



## VACANCY NOTICE

### Events Officer (ELA/CA/2023/17)

Type of contract	Contract Agent
Grade	FG IV
Duration of contract	5 years (renewable)
Area	Events
Place of employment	Bratislava, Slovakia
Deadline for applications	04/10/2023, 12:00 (midday, CET)
Reserve list valid until	31 December 2024

### The European Labour Authority

The European Labour Authority ('the Authority' or 'ELA') is a Union body in the area of cross-border labour mobility. Its aim is to facilitate access for individuals and employers to information on their rights and obligations; support cooperation between EU countries in the cross-border enforcement of relevant Union law, including by facilitating concerted and joint inspections (hereinafter Inspections); support Member States in tackling undeclared work and mediate and facilitate a solution in cases of cross-border disputes between national authorities.

The Authority should reach its full operational capacity by 2024. Further information on the Authority is available on its website: [www.ela.europa.eu](http://www.ela.europa.eu).

### The job

The European Labour Authority is launching a vacancy notice with a view to establishing a reserve list of Contract Agents for the position of Events Officer.

#### **1. Profile**

Reporting to the Head of Unit Resources, the Events Officer will contribute towards ELA's mandate in the area of events management and corporate services.

#### **1.1. Tasks**

The Events Officer's tasks will include:

- Coordinating events management, planning and execution at ELA Headquarters in Bratislava;
- Supporting events preparation for events outside of Bratislava;

- Maintaining agency-wide events calendar and strategically adjusting delivery model to meet the demand;
- Managing operations and evolution of Events Management application;
- Coordinating procurement related to events organisation;
- Ensuring overall end-to-end contract management related to events organisation;
- Drafting and managing contracts agreements, request for services by ensuring proactive monitoring, administrative and financial follow up;
- Liaising with contractors regarding logistics and events management services needed for events;
- Acting as a contract manager for the Events management framework contract;
- Supporting the work of the external and internal (IT/Audiovisual/Facility support) service providers before, during and after events;
- Monitoring contracts usage, quality and performance indicators;
- Acting as a financial actor in commitments, payments and recovery orders in accordance with the applicable financial rules;
- Coordinating related budget preparation and execution;
- Preparing statistics and reports where applicable, and timely reporting to management about events management status;
- Contributing to the management of facilities including building maintenance, catering, cleaning and security;
- Contributing to health and safety management for the premises;
- Contributing to corporate services as requested;
- Performing any other task requested by the line management in the interest of the service.

## **Qualifications and experience required**

### **2. Eligibility criteria**

By the closing date for applications to this vacancy notice, candidates must fulfil the requirements below:

#### **2.1. General conditions**

- be a national of a Member State of the European Union;
- enjoy their full rights as citizens<sup>1</sup>;
- have fulfilled any obligations imposed by national laws concerning military service;
- meet the appropriate personal and professional requirements for the duties involved;
- be physically fit to perform their duties<sup>2</sup>.

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<sup>1</sup> Prior to the appointment, the successful candidate will be asked to provide a certificate of good conduct, confirming the absence of any criminal record.

<sup>2</sup> Before taking up his/her duties, the successful candidate will undergo a medical examination by one of the institutions' medical officers.

## 2.2. Language skills

Candidates must have a thorough knowledge of one official language of the European Union and a satisfactory knowledge<sup>3</sup> (level B2) of another language of the Union<sup>4</sup>. As the predominant working language of ELA is English, candidates must have an excellent command of spoken and written English<sup>5</sup>.

## 2.3. Education

Candidates must have, at the closing date for applications,

a level of education which corresponds to completed university studies of at least three (3) years attested by a diploma<sup>6</sup>.

*Candidates must indicate in their applications the official graduation dates for all the diplomas they have obtained.*

## 3. Selection criteria

### Essential:

- Professional experience of at least two years in performing the tasks described in the “main tasks” section above;
- Professional experience in events management;
- Experience in managing service contracts, drafting and maintaining contractual documents;
- Professional experience in an international or multicultural environment;
- Proficiency in English (level C1).

### Advantageous:

- Good oral and written communication skills in Slovak language (level B2).

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<sup>3</sup> The self-assessment of the candidate should be done in accordance with the [Common European Framework of reference for Languages \(CEFR\)](#).

<sup>4</sup> Candidates must also have a satisfactory knowledge of another official language of the European Union to the extent necessary for the performance of his/her duties. The European Union has 24 official languages: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Hungarian, Irish, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.

<sup>5</sup> Please note that native English speakers will be required to demonstrate the ability to work in a second EU language at the assessment phase.

<sup>6</sup> Only study titles that have been awarded in EU Member States or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration. In case of qualifications issued by authorities outside EU Member States, the proof of recognition of equivalence by the relevant EU Member State authorities must be specifically mentioned in the online application form under ‘Additional information’

- Experience in managing events management system and acting as a Business Owner in system evolution;
- Knowledge of EU procurement and the EU Financial Regulations;
- Experience in using EC information systems and databases (in particular e-Procurement).

**Furthermore, the following skills will be required:**

- Excellent communication and interpersonal skills;
- Effective planning and organisational skills;
- Attention to details and accuracy;
- Ability to be proactive and flexible;
- Ability to work efficiently under time pressure;
- Ability to work in a team.

**The selection process**

**4. How to apply**

You must apply through the EU CV Online system<sup>78</sup> via [this link](#):

[https://ec.europa.eu/dgs/personnel\\_administration/open\\_applications/CV\\_Cand/index.cfm?fuseaction=premierAcces&langue=EN](https://ec.europa.eu/dgs/personnel_administration/open_applications/CV_Cand/index.cfm?fuseaction=premierAcces&langue=EN)

**Before applying, you should carefully check whether you meet all the eligibility criteria.**

Applications must include a motivation letter and a CV, both submitted in English to be considered. **Applications not submitted in English will be excluded from the selection procedure.**

To be able to apply via EU CV Online, you must first create an account or sign in to an existing account. If not done already, you must first fill in the electronic CV. Once the CV is completed, you may choose and apply to the call for expressions of interest of your choice. You are advised to fill out ALL relevant fields of the application.

Only complete applications registered via EU CV Online before the deadline will be considered. Please note that the selection committee can only take into account the information provided by the candidate via EU CV Online. No information via email will be taken into consideration.

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<sup>7</sup> EU CV Online is the tool used by the European Commission for recruitment of staff on temporary basis.

<sup>8</sup> If you have a disability that prevents you from registering online, you may submit your application (CV and letter of motivation) on paper by registered mail<sup>8</sup>, postmarked no later than the closing date for registration. All subsequent communication between ELA and you will be by post. In this case, you must enclose with your application a certificate attesting your disability, issued by a recognised body. You should also set out on a separate sheet of paper any special arrangements you think are needed to make it easier for you to take part in the selection.

It is your responsibility to complete your online registration in time. We strongly advise you not to wait until the last few days before applying, since heavy internet traffic or a problem with the internet connection could lead to your online registration being interrupted before you complete it, thereby obliging you to repeat the whole process.

On completion of the online registration, you will receive on screen a registration number, which you must note. This will be your reference number in all matters concerning your application. If you do not receive a number, it means that your application has not been registered.

After a correct submission of an application, you will receive an automated acknowledgement of receipt of your application to the email account indicated in your application. It is your responsibility to verify that you provided the correct e-mail address.

All technical questions concerning EU CV Online must be sent through the contact page of EU CV Online.

Once the deadline has passed, you will no longer be able to apply.

**Deadline for applications: 04 October 2023 at midday (12:00, Bratislava time)**

If you require more information, please send an e-mail to: [recruitment@ela.europa.eu](mailto:recruitment@ela.europa.eu).

## **5. Steps of the selection procedure**

### **5.1. Admission to the selection procedure**

After the deadline for online registration, the selection committee will check the submitted applications against the **eligibility criteria** described in Section 2.

The selection committee will analyse if the application was submitted in English. Applications not submitted in English will be excluded from the selection procedure.

Applications satisfying all these conditions will then be initially assessed against the **selection criteria** under Section 3.

### **5.2. Initial assessment of the eligible applications**

The selection committee will assess each eligible application with reference to the selection criteria (“Essential” and “Advantageous”) described in Section 3.

Upon completion of the assessment, the selection committee will establish a shortlist of candidates to be invited to the assessment phase.

The remaining candidates will be notified by email that their application will no longer be taken into consideration to this selection procedure.

### **5.3. The assessment phase**

Following the initial assessment of the applications, shortlisted candidates will be invited to the assessment phase, which will be held online. The assessment phase will be conducted in English.

This phase involves an interview with the selection committee and one or more test(s) related to the field of the vacancy. This phase will enable the selection committee to carry out an assessment of the pre-selected candidates according to the selection criteria described in Section 3.

Details of the date and time of the assessment will be communicated to the shortlisted candidates in due time.

#### **5.4. Verification of documents and scrutiny**

If, at any stage in the procedure, it is established that the information in an application has been knowingly falsified or incorrect, the candidate will be disqualified from the selection process.

Candidates will also be disqualified if they:

- do not meet all the eligibility criteria;
- do not provide all the required supporting documents.

Prior to contract signature, the successful candidate(s) will be required to provide original versions of documents proving the eligibility criteria. Candidates will be requested to submit originals or certified copies of their diploma(s) and evidence of their professional experience, clearly indicating the starting and finishing dates, the function(s) and the exact nature of the duties carried out.

#### **5.5. Reserve list**

The selection committee will place the most suitable eligible candidates on a draft reserve list. This draft will be submitted to the Executive Director of ELA for approval. The adopted reserve list will be valid until 31 December 2024. The validity of the reserve list may be extended by decision of the Executive Director of ELA.

Prior to being offered a post, candidates on a reserve list may be required to undergo further evaluation by ELA (e.g. including a further interview with the Executive Director).

Candidates should note that the inclusion on the reserve list does not imply any entitlement to employment in ELA.

### **Other important information**

## **6. General information**

### **6.1. Equal opportunities**

The Authority is an equal opportunity employer and strongly encourages applications from all candidates who fulfill the eligibility criteria and interested in the position. ELA ensures that its recruitment procedures do not discriminate on the grounds of gender, colour, race, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, nationality, age, sexual orientation or gender identity.

In case of a disability, please feel free to inform Human Resources at [ELA RECRUITMENT recruitment@ela.europa.eu](mailto:ELA_RECRUITMENT_recruitment@ela.europa.eu) and indicate which arrangements or adjustments relating to your disability are necessary, so ELA can ensure your equal participation in the interviews and tests.

## **6.2. Selection committee**

A selection committee is appointed for each selection procedure. The selection committee is composed of at least 3 members, including a member designated by the Staff Committee.

Please note that the selection committee's internal proceedings are strictly confidential and that any contact with its members is strictly forbidden. Under no circumstances should candidates approach the selection committee, either directly or indirectly, concerning the selection procedure. Any infringement of this rule will lead to the disqualification from the selection procedure.

## **6.3. Approximate timetable**

The selection process may take some months to be completed. The selection committee intends to finalise the recruitment process for this vacancy by October 2023, with a view for the selected candidate to take office by December 2023.

The foreseen timeframe for the selection procedure will be updated on [ELA's website](#).

Please note that once the pre-assessment phase is completed, shortlisted candidates will be invited to the assessment phase. The remaining candidates will be notified, by email, that their application will no longer be taken into consideration.

## **6.4. Engagement and Conditions of employment**

The decision on appointment will be taken by the Authority's Executive Director as the Authority Empowered to Conclude Contracts of Employment on the basis of the reserve list of most suitable candidates.

Before engaging a contract agent, the Executive Director will examine whether the candidate has any personal interest such as to impair his/her independence or any other conflict of interest. The candidate will inform the Executive Director, using a specific form of any actual or potential conflict of interest<sup>9</sup>. If necessary, the Executive Director shall take any appropriate measures.

A contract may be offered for contract agent pursuant to Article 3(a) of the Conditions of Employment of Other Servants of the European Union (CEOS) for an initial period of 5 years, renewable once. After the second period, the contract may be renewed for an indefinite period. The jobholder will be subject to a probationary period of 9 months.

## **6.5. Job environment**

The place of employment is Bratislava, Slovakia.

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<sup>9</sup> In compliance with Article 11 of the Staff Regulations of officials and Conditions of Employment of Other Servants of the European Union.

The jobholder will work in a multicultural, respectful and appreciative environment, which offers the possibility to shape the work of the authority, where collaboration and open and constructive dialogue is encouraged, while building effective work relations.

Working time is based on a 40-hour working week. ELA offers flexible working arrangements such as teleworking, part-time work, and flexible working hours.

#### **6.6. Pay and welfare benefits**

The successful candidate who is offered a contract of employment will, on their entry into service, **be placed in grade 13, 14 or 16 of FG IV**, according to the length of their professional experience.

The staff member's remuneration consists of a basic salary and allowances. It is paid in Euro **weighed down by the correction coefficient** (in Slovakia the correction coefficient is currently 80,9% compared to Belgium).

The gross basic salary, after correction coefficient is applied, is as follows<sup>10</sup>:

<b>CA FG IV</b>	<b>Grade 13</b>	<b>Grade 14</b>	<b>Grade 16</b>
Monthly basic gross salary (without any allowances)	€ 3,284.16	€ 3,719.39	€ 4,771.94

**In addition to the basic salary**, staff **may be** entitled to various **allowances** depending on their particular situation. These may include:

- **Household allowance** (e.g. if you have a dependent child or you are married and your spouse's income is below a defined threshold);
- **Dependent child allowance** (e.g. if you have a child under the age of 18 or between 18 and 26, if in specified training programme);
- **Education allowances** (Pre-school or Education allowance) **or Payment of the education fees applicable to selected educational institutions;**
- **Expatriation allowance** or **foreign residence allowance** (16% of the sum of basic salary and other applicable allowances) or foreign residence allowance (4 %).

The salary is subject to a Community tax deducted at source and is exempt from national tax. The salary package includes contributions to the EU social security and pension schemes. Candidates are invited to familiarise themselves with the employment conditions as stated in the [Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Union](#).

Under certain circumstances, in particular where the jobholder is obliged to change his/her place of residence in order to take up employment, the Agency may also reimburse some expenses incurred on recruitment, notably removal expenses.

#### **Additional benefits:**

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<sup>10</sup> Amounts are indicated for information purposes and may vary by the time the selected candidate takes up his/her duties following the annual revision of the remuneration.



- Annual leave entitlement of two days per calendar month plus additional days for age, grade, 2.5 days' home leave, if applicable, and in addition on average 18 public holidays per year;
- Special leave granted for certain circumstances: e.g. removal, marriage, birth of a child, etc.;
- Various training opportunities;
- EU Pension scheme (granted after 10 years of service);
- EU Joint Sickness Insurance Scheme (JSIS), accident and occupational disease coverage, unemployment and invalidity allowance and insurance.

### **6.7. Protection of personal data**

Personal data shall be processed exclusively for the purpose of this selection procedure. The purpose of processing the data submitted by candidates is to evaluate applications in view of possible recruitment at ELA.

As the body responsible for organising the competition, the Authority ensures that applicants' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, offices and agencies and on the free movement of such data (Official Journal of the European Union, L 295/39 of 21 November 2018). This applies in particular to the confidentiality and security of such data. In this regards, please see [ELA Privacy Statement on selection procedures](#).

### **6.8. Appeal procedure**

If a candidate considers that he/she has been adversely affected by a particular decision, he/she can lodge a complaint under Article 90(2) of the Staff Regulations of Officials and Conditions of Employment of Other Servants of the European Union, at the following address:

#### **European Labour Authority**

**For the attention of the Executive Director of ELA, Mr Cosmin BOIANGIU**

Selection procedure: Ref. ELA/CA/2023/17

Landererova 12,  
811 09 – Bratislava  
SLOVAKIA

The complaint must be lodged within 3 months. The time limit for initiating this type of procedure (see Staff Regulations as modified by Council Regulation No 723/2004 of 22 March 2004 published in the Official Journal of the European Union L 124 of 27 April 2004 – <http://europa.eu/eur-lex>) starts to run from the time the candidate is notified of the act adversely affecting him/her.

Should the complaint be rejected, the candidate may request judicial review of the act adversely affecting him/her pursuant to Article 270 of the Treaty on the Functioning of the European Union and Article 91 of the Staff Regulations, before the General Court:

#### **Court of Justice of the European Union**

Rue du Fort Niedergrünewald  
L-2925 Luxembourg  
LUXEMBOURG

It is also possible to complain to the European Ombudsman. Any citizen of the European Union or any natural or legal person residing in a Member State may direct a complaint concerning instances of maladministration to the European Ombudsman pursuant to Article 228(1) of the Treaty on the Functioning of the European Union and in accordance with the conditions laid down in the Decision of the European Parliament of 9 March 1994 on the regulations and the general conditions governing the performance of the Ombudsman's duties, published in the Official Journal of the European Union L113 of 4 May 1994:

**[European Ombudsman](#)**

1 Avenue du Président Robert Schuman – CS 30403  
F- 67001 Strasbourg Cedex FRANCE  
<https://www.ombudsman.europa.eu>

Please note that complaints made to the Ombudsman have no suspensive effect on the period laid down in Articles 90(2) and 91 of the Staff Regulations for lodging, respectively, a complaint or an appeal with the European Union Civil Service Tribunal under Article 236 of the EC Treaty. Any complaint to the ombudsman must be made within two years of receiving the Authority's final position on the matter.