

VACANCY NOTICE

Ref. No: eu-LISA/20/TA/AD5/4.1

Post:	Information Technology Officer – Architecture
Sector/Unit/Department:	Architecture Sector/Planning and Standards Unit/Operations Department
Function Group/Grade:	Temporary Agent/AD5/Administrator
Location:	Strasbourg, France ¹
Starting date:	asap
Level of Security Clearance:	SECRET UE/EU SECRET²
Closing date for applications	28 May 2020³ 23:59 EEST and 22:59 CEST

1. INFORMATION ABOUT THE AGENCY

Applicants are invited to apply for the above-mentioned post at the European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice (hereinafter referred to as “eu-LISA” or “Agency”). eu-LISA was established in 2011 and it’s revised Regulation⁴ entered into force on 11 December 2018.

The seat of eu-LISA is Tallinn, Estonia. Tasks related to development and operational management of the current and future systems are carried out in Strasbourg, France. eu-LISA also has a backup site in Sankt Johann im Pongau, Austria and a Liaison Office in Brussels, Belgium. eu-LISA is responsible for the long-term operational management of the European Asylum Dactyloscopy Database (Eurodac)⁵, the Schengen Information System (SIS)⁶ and the Visa Information System (VIS)⁷.

These systems are essential for the normal functioning of the Schengen Area, for the efficient management of its external borders as well as for the implementation of common

¹ The post is located in Strasbourg, France. Based on operational needs, the place of employment may be offered in Tallinn, Estonia.

² EC Decision (EU, Euratom) 2015/444 of 13 March 2015 on the security rules for protecting EU classified information

³ Date of publication: 30 April 2020

⁴ Regulation (EU) No 2018/1726 of the European Parliament and of the Council of 14 November 2018, OJ L 295, 21.11.2018, p. 99.

⁵ Regulation (EU) No 603/2013 of the European Parliament and Council of 26 June 2013.

⁶ Regulation (EU) 2018/1860 of the European Parliament and of the Council of 28 November 2018 on the use of the Schengen Information System for the return of illegally staying third country nationals, OJ L 312, 7.12.2018. Regulation (EU) 2018/1861 of the European Parliament and of the Council of 28 November 2018 on the establishment, operation and use of the Schengen Information System (SIS) in the field of border checks, and amending the Convention implementing the Schengen Agreement, and amending and repealing Regulation (EC) No 1987/2016, OJ L 312, 7.12.2018. Regulation (EU) 2018/1862 of the European Parliament and of the Council of 28 November 2018 on the establishment, operation and use of the Schengen Information System (SIS) in the field of police cooperation and judicial cooperation in criminal matters, amending and repealing Council Decision 2007/533/JHA, and repealing Regulation (EC) No 1986/2006 of the European Parliament and of the Council and Commission Decision 2010/261/EU, OJ L 312, 7.12.2018.

⁷ Regulation (EC) No 767/2008 of 9 July 2008 of the European Parliament and the Council concerning the Visa Information System (VIS) and the exchange of data between member States on short-stay visas (VIS Regulation), OJ L 218, 13.08.2008.

EU asylum and visa policies. With a view to further improving the management of the external borders, and in particular, to verify compliance with the provisions on the authorised period of stay on the territory of the Member States, the European Entry/Exit System (EES)⁸ is being developed by the Agency. As of 9 October 2018, the Agency is entrusted with the development and operational management of the European Travel Authorization and Information System (ETIAS). As of 11 June 2019, the Agency has also been entrusted with the centralised system for the identification of Member States holding conviction information on third country nationals and stateless persons (TCN) to supplement and support the European Criminal Records System (ECRIS), and the development of interoperability solutions between large-scale IT systems⁹.

The core task of eu-LISA is to ensure the effective, secure and continuous operation of said IT-systems. The Agency is also responsible for taking the necessary measures to ensure the security of the systems and the security of the data therein.

Beyond these operational tasks, eu-LISA is responsible for reporting on the usage and the performance of the IT systems the Agency operates, organising specific training sessions on the technical use of the systems, implementing pilot schemes upon specific and precise requests of the European Commission and the monitoring of research relevant for the operational management of the systems.

Information about the Agency can be found on the eu-LISA website: <https://www.eulisa.europa.eu/>

2. THE PLANNING AND STANDARDS UNIT

The Planning and Standards Unit is composed of the Business and Stakeholder Management Sector, Architecture Sector, Product Management Sector and Planning Sector.

- The Product Management Sector leads and manages the products and services offered by the agency from the inception to the phase-out. Its mission is to create customer value and deliver measurable business benefits. It develops and owns the product roadmap and is responsible for the entire chain of product throughout its life cycle. In its execution it interacts with a multitude of both internal and external stakeholders.
- The Stakeholder Management Sector provides the interfaces between the Agency and its business stakeholders via its activities including Relationship Management, Demand Management, Requirements Management, Change Management and Business Analysis.
- The Architecture Sector is responsible for providing a detailed framework and guide to build large-scale IT systems, by establishing a series of principles, guidelines or rules to direct the process of acquiring, building, modifying and interfacing IT resources through the Agency. It is also responsible for the design of all systems (Core Business Systems and Corporate) and the logical and physical

⁸ Regulation (EU) 2017/2226 of the European Parliament and of the Council of 30 November 2017 establishing an Entry/Exit System (EES), OJ L 327/20, 9.12.2017. Corrigendum to Regulation (EU) 2017/2225 of the European Parliament and of the Council of 30 November 2017 amending Regulation (EU) 2016/399 as regards the use of the Entry/Exit System (OJ L 327, 9.12.2017), OJ L 312, 7.12.2018.

⁹ Regulation (EU) 2019/818 of the European Parliament and of the Council of 20 May 2019 on establishing a framework for interoperability between EU information systems in the field of police and judicial cooperation, asylum and migration and amending Regulations (EU) 2018/1726, (EU) 2018/1862 and (EU) 2019/816

interrelationships between their components. Its activities include Enterprise Architecture, Solution and Technical Architecture.

- The Operational Planning Sector is the interface (within the Agency) between different units involved in the planning and implementation of the programmes and respective resources. It is responsible for operational planning, budget and work programming.

3. DUTIES

The principal role of the **Information Technology Officer – Architecture** (Solution Architect and Application Architect) is to design and implement IT systems in order to adequately support the corporate strategy, the enterprise infrastructure and technology roadmap of the Agency.

He/she analyses system requirements and ensures that systems will offer security and will be effectively integrated with current applications.

The Information Technology Officer – Architecture will be working under the supervision of the Head of Architecture Sector and reporting to the Head of Planning and Standards Unit.

The Information Technology Officer – Architecture will have the following duties, both common and per profile:

General Responsibilities

- Participating in documenting business and technical requirements;
- Interpreting business and technical requirements and translating them into capacity and capability requirements;
- Analysing and shaping the end-to-end architecture for existing and/or future systems and applications;
- Providing guidance in the development of system strategy, roadmaps, technology selection, and capacity management;
- Assessing architectural risks and proposing solutions to mitigate them and to increase the end-to-end robustness of the solution;
- Delivering designs and engineering artefacts for the project team and third party vendors;
- Advising the stakeholders on managing future IT needs;
- Representing the organisation in the relevant forums;
- Managing various architectural projects;
- Interacting with internal (business owners and other parties) and external (e.g. development and maintenance contractors) stakeholders;
- Agreeing plans with key stakeholders;
- Overseeing the risk management and compliance with the applicable legislation.
- Tailoring the Open Group Architecture Framework (TOGAF) framework (adopted by the Agency) according to the needs for various architectural projects;
- Prototyping system behaviour to participate in the validation of their design.

Specific Responsibilities per profile:**Solution Architect**

- Defining, modelling and designing (without contractors' involvement) the business architecture of large scale, complex and business critical IT systems (as per Agency's Mandate);
- Defining and designing (without contractors' involvement) the architecture (at an overall solution level) of large scale, complex and business critical IT systems (as per Agency's Mandate), involving components like: mobile applications, web portals, web services, message brokers, databases, enterprise service bus (ESB), application program interfaces (API)s, orchestration layers, etc.;
- Defining and designing (without contractors' involvement) applications leveraging service oriented architecture (SOA) and other integration patterns, delivering SOA Enterprise-level project, identifying the future state of the organization's IT environment;
- Analysing technology environments and enterprise specific requirements;
- Setting solution collaboration frameworks and creating solution prototypes;
- Participating in technology selections;
- Developing solution architectural control and specific architectural-related project support.

Application Architect

- Defining and designing (without contractors' involvement) the architecture (at an application level) of large scale, complex and business critical IT systems (as per Agency's Mandate), involving components like: mobile applications, web portals, web services, message brokers, databases, enterprise service bus (ESB), (API)s, orchestration layers, etc.;
- Defining and designing (without contractors' involvement) applications leveraging SOA and other integration patterns, delivering SOA Enterprise level project, identifying the future state of the organization's IT environment;
- Participating and overseeing the design process for Application Software, by creating models and prototypes, evaluating potential risks and defects, analysing specifications and customizing applications for specific needs of different stakeholders;
- Creating technical documentation and participating in technology selections;
- Working closely with systems administrators, software developers, data managers and other team members to ensure successful production of application software.

4. QUALIFICATIONS AND EXPERIENCE REQUIRED**4.1. Eligibility criteria**

Applicants will be considered eligible for recruitment and selection on the basis of the following formal criteria which need to be fulfilled by the deadline for applications:

- 4.1.1. he/she has a level of education which corresponds to completed university studies of at least three years attested by a diploma;

N.B. Only qualifications that have been awarded in EU Member States or that are subject to the equivalence certificates issued by the authorities in said EU Member States shall be taken into consideration.

- 4.1.2. he/she is a national of one of the Member States of the Union, Norway, Iceland, Liechtenstein or Switzerland¹⁰ and enjoys his/her full rights as a citizen¹¹;
- 4.1.3. he/she has fulfilled any obligations imposed on him/her by the laws concerning military service;
- 4.1.4. he/she produces the appropriate character references as to his/her suitability for the performance of his/her duties;
- 4.1.5. he/she is physically fit to perform his/her duties¹² and
- 4.1.6. he/she produces evidence of a thorough knowledge of one of the languages of the Union and of a satisfactory knowledge of another language of the Union to the extent necessary for the performance of his/her duties.

4.2. Selection criteria

Suitability of applicants will be assessed against the following criteria in different steps of the selection procedure.

4.2.1. Professional experience and knowledge (applicable for both profiles)

- Professional experience in business analysis and/or DevOps;
- Proficiency or preferably professional experience in any of the following: technical standards for IT, norms, data models or referential models;
- Professional experience from an architectural projects perspective contributing to Work Programmes, Planning or Strategic Orientation documents for an organisation (please provide details/examples);
- Strong drafting and communication skills in English both orally and in writing, at least at level C1¹³.

4.2.1.1 Specific professional experience and knowledge for **Solution Architect profile**

- Experience in a role of solution architect for at least 2 large-scale IT solutions (defining designing the end to end solution architecture of complex business critical client/server applications) with large number of end users (e.g. defence, financial trading, health care, public sector and other domains with large-scale IT systems);
- Experience in systems interoperability and Enterprise Application Integration (e.g. SOA, ESB, Microservices etc.).

¹⁰ Appointment of staff from countries associated with the implementation, application and development of the Schengen acquis and with Dublin- and Eurodac-related measures is subject to the conclusion of the arrangements defined in article 42 of eu-LISA regulation.

¹¹ Prior to any appointment, the successful applicant will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

¹² Before the appointment, the successful applicant shall be medically examined by a selected medical service in order that the Agency may be satisfied that he/she fulfils the requirement of Article 12 (2)d of the Conditions of employment of other servants of the European Communities.

¹³ Cf. Language levels of the Common European Framework of reference: <http://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>

4.2.1.2 *Specific professional experience and knowledge for **Application Architect profile***

- Experience in a role of application architect for at least 2 large-scale IT solutions (defining designing the end to end solution architecture of complex business critical client/server applications) with large number of end users (e.g. defence, financial trading, health care, public sector and other domains with large-scale IT systems);
- Experience in applications interoperability involving one or more technologies: Mobile/Portals, Workflow, Enterprise Application Integration (ESB), Web Services, Message Brokers or Relational Databases etc.

4.2.2. *The following attributes would be advantageous (applicable for all profiles)*

- Ability to work within an international and multicultural environment;
- Experience in the full development lifecycle of complex large scale and multi-user web based IT systems;
- Experience with representative enterprise architecture management and modelling tools and related concepts and best practices (e.g. ARIS, ARCHIMATE-based tools, SPARX Enterprise Architect, etc.);
- Awareness of the latest technology trends;
- Proficiency in one or more standard architecture frameworks (e.g. Open Group-TOGAF (for Enterprise Architecture), Zachman, Open Group Certified Architect, etc.) and software development methodologies (e.g. RUP, Agile, etc.).

4.2.3. *Personal qualities (applicable for all profiles)*

- Excellent problem-solving skills;
- Ability to communicate efficiently and unambiguously complex ideas and issues to a variety of stakeholders verbally, in writing and in presentations;
- Excellent analytical skills with demonstrated functional and conceptual understanding of technical matters;
- Excellent organisational skills with the ability to organise and plan the work including prioritising, pro-activeness and ability to handle multiple tasks;
- Works collaboratively and respectfully with colleagues, internal and external stakeholders to ensure effective and successful completion of tasks.

Important! The applicants need to indicate in the motivation letter for which profile they apply (Solution Architect OR Application Architect). The applicant will be assessed against the profile's criteria. Irrespective of the applicant's choice, the successful candidate may be assigned to other profile in case of successful recruitment.

Because English is the working language of eu-LISA and because the successful applicant will be requested to immediately be operational, the recruitment procedure will be performed in English and all communication with applicants will be held in English.

5. INDEPENDENCE AND DECLARATION OF INTEREST

The selected applicant for the post will be required to make a declaration of commitment to act independently in eu-LISA's interest and to make a declaration in relation to interests that might be considered prejudicial to his/her independence.

6. EQUAL OPPORTUNITIES

eu-LISA applies an equal opportunities policy and accepts applications without distinction on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

7. SELECTION PROCEDURE

The selection procedure includes the following steps:

- A Selection Committee designated by the Appointing Authority ('the Executive Director of eu-LISA') is set up for the selection procedure;
- Each application is checked to verify whether the applicant meets the eligibility criteria;
- All the eligible applications are evaluated by the Selection Committee based on a combination of certain selection criteria defined in the vacancy notice. The information given by the applicant in the selection criteria checklist in their application on the e-Recruitment platform is vital for the screening phase and candidates are requested to support their candidacy with adequate, concise examples from their work, especially if it is not directly addressed in the duties listed in the application under professional experience. Some criteria will be assessed only for invited applicants during interviews and tests. Certain selection criteria may be assessed jointly and some criteria may be assessed in two or more stages of the selection procedure;
- The best-qualified applicants, who obtained the highest number of points, are invited for a pre-screening interview¹⁴;
- The best-qualified applicants from the pre-screening interview phase, who obtained the highest number of points, are invited for an interview, which will be complemented by a written competency test¹⁴;
- During the interview phase, the Selection Committee examines the profiles of applicants and scores the applicants in accordance with the selection criteria;
- In order to be included in the reserve list, an applicant must receive at least 60% of the maximum points from the evaluation of the interview and the written test phase;
- The interview and the written test are conducted in English. In case English is the mother tongue of an applicant, some interview questions or test questions may be asked in the language they indicate on the application form as their 2nd EU language;
- After the interviews and tests, the Selection Committee draws up a non-ranked list of the most suitable candidates to be included in a reserve list for the post and proposes it to the Appointing Authority. The Selection Committee may also

¹⁴ The selection committee has the discretion to choose between remote and on-site interviews/tests as deemed appropriate

propose to the Appointing Authority the best suitable candidate to be engaged for the post;

- The Appointing Authority chooses from the reserve list an applicant whom to engage for a job;
- The reserve list established for this selection procedure will be valid until **31 December 2023** (the validity period may be extended);
- Applicants placed on the reserve list may be engaged for a job for the same or a similar post depending on the needs of eu-LISA and its budgetary situation, as long as the reserve list is valid;
- Each applicant invited for an interview will be informed by a letter whether or not he/she has been placed on the reserve list. **Applicants should note that inclusion in a reserve list does not guarantee engagement.**

Please note that the Selection Committee's work and deliberations are strictly confidential and that any contact with its members is strictly forbidden.

8. ENGAGEMENT AND CONDITIONS OF EMPLOYMENT

The selected applicant will be engaged by the Authority Authorised to Conclude Contracts of employment ('eu-LISA's Executive Director') from the established reserve list.

For reasons related to eu-LISA's operational requirements, once the applicant receives an engagement offer, he/she may be required to confirm their acceptance of the offer in a short time, and be available to start the contract at short notice (1 to 3 months).

The successful applicant will be engaged as Temporary Staff, pursuant to Article 2(f) of the Conditions of Employment of Other Servants of the European Communities (CEOS)¹⁵. The Temporary Staff post will be placed in Function Group AD, Grade 5 in the first or second step, depending on the length of professional experience.

The pay of staff members consists of a basic salary in EUR (currently EUR 4.883,11 for step 1, and EUR 5.088,30 for step 2¹⁶) weighted by the correction coefficient (for Strasbourg, France 117.7 %) and paid in EUR¹⁷.

In addition to the basic salary, staff members may be entitled to various allowances depending on their personal situation.

eu-LISA staff members pay an EU tax at the source and deductions are also made for medical insurance, pension and unemployment insurance. **Salaries are exempt from national taxation.**

Staff members may also be entitled to the reimbursement of removal costs and an initial temporary daily subsistence allowance¹⁸.

eu-LISA staff members are entitled to annual leave of two working days per each complete calendar month of the service. There are on average 19 Public Holidays per year.

Throughout the period of service staff members participate in the EU pension scheme. The pension is granted after completing a minimum of 10 years' service and reaching the

¹⁵ Working conditions of temporary staff in CEOS:

<http://eurlex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

¹⁶ For the purposes of determining professional experience, the appointing authority shall allow 24 months' additional seniority of step in grade for professional experience equal to or more than the 3 years of professional experience after the degree giving access to the grade.

¹⁷ The correction coefficient is subject to a regular update.

¹⁸ Annex VII of the Staff Regulations:

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>. The complete salary table in Article 66 of the Staff Regulations.

pensionable age. Pension rights acquired in one or more national schemes before starting to work at eu-LISA may be transferred into the EU pension system.

eu-LISA staff members are covered 24/7 and worldwide by the Joint Sickness Insurance Scheme (JSIS). Staff is insured against sickness, the risk of occupational disease and accident as well as entitled to a monthly unemployment allowance, the right to receive payment of invalidity allowance and travel insurance.

The initial duration of the contract is **five years** including a probationary period of nine months, with the possibility of contract renewal for another period not exceeding five years. Second renewal would be indefinite.

eu-LISA reserves the right to offer similar employment contracts of a shorter duration than five (5) years in accordance with the business needs of the Agency. In this case, the Agency will contact the person in the Reserve List and ask in writing his/her interest in such contractual arrangement.

All selected applicants will need to have, or be in a position to obtain, a valid Personnel Security Clearance Certificate (SECRET UE/EU SECRET level).

A Personnel Security Clearance Certificate (PSCC) means a certificate issued by a competent authority establishing that an individual is security cleared and holds a valid national or EU PSC, which shows the level of EU Classified Information (EUCI)¹⁹ to which that individual may be granted access (CONFIDENTIEL UE/EU CONFIDENTIAL or above), the date of validity of the relevant PSC and the date of expiry of the certificate itself.

Applicants who currently hold a valid security clearance shall provide a copy of the security clearance to eu-LISA and specify the issuing authority, level and date of expiry. In case the validity of the security clearance expires within six months, the renewal procedure will be initiated expeditiously.

Note that the necessary procedure for obtaining a PSCC can be initiated on request of the employer only, and not by the individual applicant.

Failure to obtain the required security clearance certificate from the successful applicant's National Security Authority, either during or after the expiration of the probationary period, will give the right to eu-LISA to terminate any applicable employment contract.

9. PROTECTION OF PERSONAL DATA

eu-LISA ensures that applicants' personal data is processed in accordance with Regulation (EU) No 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data²⁰. Please note that eu-LISA will not return applications to the applicants.

The legal basis for the selection procedures of Temporary Staff (TA 2 f) are defined in the Conditions of Employment of Other Servants of the European Communities²¹.

The purpose of processing personal data is to enable selection procedures.

The selection procedure is conducted under the responsibility of eu-LISA's Human Resources Unit ('HRU'). The controller, in practice, for personal data protection purposes is the Head of the Human Resources Unit.

¹⁹ Commission Decision (EU, Euratom) 2015/444 of 13 March 2015 on the security rules for protecting EU classified information.

²⁰ Regulation (EU) No 2018/1725 of the European Parliament and of the Council of 23 October 2018, OJ L 295, 21.11.2018, p. 39.

²¹ CEOS, in particular the provisions governing conditions of engagement in Title II.

The information provided by the applicants will be accessible to a strictly limited number of HRU staff members, to the Selection Committee, and, if necessary, to the Executive Director, Security and/or the Legal Officer of eu-LISA.

Almost all fields in the application form are mandatory; the answers provided by the applicants in the fields marked as optional will not be taken into account to assess their merits.

Processing begins on the date of receipt of the application. Our data storage policy is as follows:

- for applications received but not selected: the paper dossiers are filed and stored in archives for **2 (two) years** after which time they are destroyed;
- for applicants placed on a reserve list but not recruited: data is kept for the period of validity of **the reserve list + 1 (one) year** after which time it is destroyed;
- for recruited applicants: data is kept for a period of **10 (ten) years** as of the termination of employment or as of the last pension payment after which time it is destroyed.

All applicants may exercise their right of access to and rectification or erasure of their personal data or restriction of processing.

In the case of identification data, applicants can rectify the data at any time during the procedure. In the case of data related to the admissibility criteria, the right of rectification cannot be exercised after the closing date of applications' submission.

Any substantiated query concerning the processing of his/her personal data should be addressed to the HRU of the Agency at eulisa-RECRUITMENT@eulisa.europa.eu

Applicants may have recourse at any time to eu-LISA's Data Protection Officer dpo@eulisa.europa.eu and/or the European Data Protection Supervisor (edps@edps.europa.eu).

10. APPEAL PROCEDURE

If an applicant considers that he/she has been adversely affected by a particular decision, he/she can lodge a complaint under Article 90(2) of the Staff Regulations of Officials of the European Union and Conditions of employment of other servants of the European Union, to the following address:

eu-LISA

(European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice)

Vesilennuki 5

10415 Tallinn, Estonia

The complaint must be lodged within 3 (three) months. The time limit for initiating this type of procedure starts from the time the applicant is notified of the act adversely affecting him/her.

11. APPLICATION PROCEDURE

In order for application to be valid and considered eligible, the applicant is required to create an account in eu-LISA e-Recruitment tool, fill in the personal and CV information as well as eligibility and selection criteria checklists.

If you wish to apply for a position at eu-LISA, you must apply to a vacancy via the e-Recruitment tool. eu-LISA does not accept applications submitted by any other means (e.g. e-mail or post), or any speculative applications.

The closing date for submission of applications is: **28 May 2020 at 23:59 EEST (Eastern European Summer Time) and 22:59 CEST (Central European Summer Time).**

Applicants are strongly advised **not to wait until the last day** to submit their applications, since heavy internet traffic or a fault with the internet connection could lead to difficulties in submission. eu-LISA cannot be held responsible for any delay due to such difficulties.

Important! The applicants need to indicate in the motivation letter for which profile they apply (Solution Architect OR Application Architect). The applicant will be assessed against the profile's criteria. Irrespective of the applicant's choice, the successful candidate may be assigned to other profile in case of successful recruitment.

Once the applications have been received by eu-LISA e-Recruitment tool, applicants will receive an automatic acknowledgement message by e-mail confirming the receipt of the application.

Please note that if at any stage of the selection procedure it is established that any of the requested information provided by an applicant is false, the applicant in question will be disqualified.

In case of any queries about the selection process, please contact us via e-mail:

eulisa-RECRUITMENT@eulisa.europa.eu.

You will be requested to supply documentary evidence in support of the statements that you make for this application if you are selected for further steps of the selection procedure.

Please note that the time period between the closing date for applications submission and the end of the short listing applicants for the interview may take up to several months.